## **CLIENTS & PAST PARTICIPANTS**



- Chave found John Callos and IdeaBridge to be a valuable resource in enhancing the skills of our management team. Their coaching is results oriented and delivered with a high quality of energy. John does not offer a "quick fix" to issues, but instead creates a disciplined approach that will ensure success long after the engagement has ended.
- Working with IdeaBridge has been a great experience. It has provided me with the tools to make me a better manager in running all facets of my business and my career. Their approach is individualized, customized and straightforward; my association with them has been invaluable.

- IdeaBridge has consistently delivered focused, insightful counsel that has had a direct and measurable impact on the growth of our companies.
- IdeaBridge took our executives to new heights and allowed our people to focus on highly sensitive issues, including needed behavioral adjustments and skill deficits. Had these issues been broached through the standard protocol, the working relationships would have been irreparably damaged. IdeaBridge protected vital working relationships, made our personnel more important and valuable to the organization and positioned them for additional responsibilities.
- IdeaBridge has given me keen insights that have enabled me to think more strategically, communicate more effectively, and work more efficiently. In summary, their involvement with our company has taken me to a higher level.
- If you're looking to improve your executive ranks or need personal executive coaching, there's none better that IdeaBridge. Not only will you see the difference, but others will point out the changes as well.
- IdeaBridge's individually-focused one on one training and coaching has helped my managers grow their skill sets quickly and prepare them for the next level.



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